TEAM DEVELOPMENT PROGRAMS

HIGH Performance TEAMWORK

Do you have a newly formed team or one that is simply looking for a tune-up? In this session you will experience high performance teamwork, understand its value and know how to intentionally achieve it at work.

EFFECTIVE Leadership

Developing effective leaders is a deliberate and ongoing process. This multi-stage program will inspire participants to set a compelling personal leadership vision, help them to assess their current reality and give them the tools they need for success.

NAVIGATING Change

Is your team struggling to keep up with the rapid pace of change? In Navigating Change we explore the link between our need for innovation and the challenge of coping with the change it inevitably causes.

BUILDING Trust

Trust is what enables people to collaborate, build strong respectful relationships and contribute fully to the team's work. Through a series of powerful experiences, we take people out of their comfort zones in a safe, supportive environment.

EFFECTIVE Communication

Communication is vital for success. In this workshop we address interpersonal and interdepartmental communication through personal styles assessments and a series of interactive challenges.

EMOTIONAL Intelligence

Much of a person's success is based on their ability to manage their emotional interactions. This is referred to as Emotional Intelligence (EQ) The measure of EQ is a powerful predictor of success and it can be improved through training.

ORGANIZATIONAL Culture DEVELOPMENT

Organizations that have created a culture in which employees are fully engaged, connected to a common purpose and empowered result when leaders deliberately act to create and nurture it throughout the organization.

OVERCOMING FIVE TEAM Dysfunctions

Many organizational experts believe teamwork remains the one sustainable competitive advantage that has been largely untapped. Building an effective team takes commitment and a deliberate, thoughtful approach from everyone involved.

MBTI®

Do you have differences that split your team? Do you find that you communicate really easily with some of your work colleagues and have to make a real effort with others? We all have different personality styles that make it very easy to work with some people and challenging to work with others.

MASTERING Conflict

Does your team spend too much time in unproductive storming and too little time truly performing. This session will help team members find that "sweet spot" where they can productively exploit differences of opinion, resolve destructive conflict, and find common ground in the team setting.

Facilitation SERVICES

For organizations setting a new strategic planning cycle Summit will provide a skilled facilitator to take you through any or all of the stages of the planning cycle including: clarifying your mission, discovering your core values, setting a compelling vision, conducting a SWOT analysis, choosing strategic priorities, objective setting and action planning.

Polarity MANAGEMENT

Polarity Management™ supplements traditional either/or problem solving with the ability to capitalize on competing values that are unsolvable, unavoidable, and indestructible. This both/and approach results in transforming "unsolvable problems" into organizational strengths.

Call: 1-800-685-5278   www.summitteambuilding.com